

You Have the Right to Work Don't Let Anyone Take It Away.

U.S. Department of Justice
Civil Rights Division
Office of Special Counsel
for Immigration-Related
Unfair Employment Practices



MANUEL AND CRISTINA LOOK FOR WORK...

I'm Cristina Torres. I have experience working as a fruit packer and cleaning offices. I'm ready to work. I only need to know when you want me to start.



Your English is not that good. You weren't born in this country, were you?

Well, I'll take a look at your *employment application*, and we'll call you back.



No, sir. But I've lived here for many years.

I'm Manuel Perez and I'm an electrician. Here's my driver's license and my Social Security card.



But... why? This permit is valid.

I'm sorry, but we don't want any *problems* with Immigration.



I can't *accept* this. I need to see a document from the INS.

MANUEL AND CRISTINA VISIT JULIA RAMOS

... and then, they *didn't hire me* because of my *accent* and because I wasn't born here.

And they didn't hire me because I don't have my *green card*.



That's called *employment discrimination*. You *have to complain*.

Complain?

Where?

*Do what I did when I was discriminated against... You should call the Office of Special Counsel right away. They'll assist you quickly, with *no charge*.*



Let me look for the *telephone number*.

... and we believe they discriminated against us. We would like you to help us with this *problem*.



A FEW DAYS LATER...

How did it go with the labor discrimination complaint?

We won! The lawyers were able to convince the employers to hire us.

Give me all the facts and I will begin the investigation right away.



Yes, *and* they also had to pay us for the time we didn't work since the day we would have started work.

The only thing that we were worried about was that the employers would give us a hard time, but luckily, nothing happened, *because* the lawyers from the Department of Justice were ready to defend us.

You have the right to work. Don't let *anyone* take it away!

You too *can do the same!* Protect your right to work! If you believe you've *been discriminated* against at your job, call right away. The number is 1-600-255-7666. TDD for the *hearing impaired*: 1-600-237-2515. In the Washington, D.C., area, call (202) 616-5594. TDD (202) 616-5525



I'm so glad that you didn't let this *happen*.



or write to the Office of Special Counsel
Civil Rights Division
950 Pennsylvania Ave., NW
Washington, DC 20530